

## PRIORITIES

- Enact Duty Status Reform
- Reinstate the Chairman's Reserve Positions
- Implement Fully Burdened and Life Cycle Costing for the Reserve Component
- Improve Reserve Recruiting and Retention
- Publish a revised Total Force Policy
- Examine the role of the Reserve in Deterrence by Denial
- Increase Reserve support to strengthen the resilience of infrastructure essential to DoD mission assurance
- Recommend specific Reserve contributions to enable power projection in a contested Homeland environment

## SUBCOMMITTEES

### ■ Total Force Integration

- Provide recommendations on the roles, capabilities, structure, and resourcing of the Reserve Components to provide for the full range of military options including full-scale national mobilization
- Focus Areas: Force Structure; Total Force Cost Management; Reserve Component Utilization and Total Force Interoperability; Accessing the Reserve Component through Authorities and Policies; Modernization of the Reserve Component

### ■ Total Force Personnel Policy

- Provide recommendations from the broader business, academic, and public sector communities on the personnel policies and the related effects on Reserve Component service members, family members, and employers
- Focus Areas: Total Force personnel policies; Civilian skills; Duty Status Reform; Employer support; Pay and Personnel Systems

### ■ Reserve Components' Role in Homeland Defense and Support to Civil Authorities

- Provide recommendations on the structure, roles, capabilities, and resourcing necessary for the Reserve Components in homeland defense missions and other operations involving support to civil authorities
- Focus Areas: RC Employment for Homeland Defense; RC Responsibilities in Support to Civil Authorities; Budgeting & Programming for Homeland Defense and Support to Civil Authorities; Authorities involving Homeland Defense and Support to Civil Authorities' operations



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- The RFPB is a Federal Advisory Board codified in Title 10, Section 10301
- The RFPB adheres to the Federal Advisory Committee Act (FACA) enacted in 1972

## ENSURING FULLY INTEGRATED, CAPABLE, AND AVAILABLE RESERVE COMPONENTS



## THE RESERVE COMPONENTS AS AN OPERATIONAL FORCE:

"CAPABLE – ACCESSIBLE – AFFORDABLE"


Current as of 4 Oct 22

## RFPB BACKGROUND

- The Reserve Forces Policy Board (RFPB) was established in 1951 and codified in law in 1952. The Board is, by law, a federal advisory committee within the Office of the Secretary of Defense. It serves as an independent adviser to provide advice and recommendations directly to the Secretary of Defense on strategies, policies, and practices designed to improve and enhance the capabilities, efficiency, and effectiveness of the reserve components.
- The RFPB is necessary to the Secretary of Defense because the requirements of the NDS exceed the Active Components' capabilities, making it essential that leaders and policymakers understand:
  - Reserve Component (RC) composition (accounts for 38% of the Total Force)
  - The RC provides necessary capabilities at a lower overall cost than a standing full-time force.
  - Challenges Reservists and Guardsmen face when volunteering.
- The RC provides critical operational capabilities and strategic depth for integrated deterrence and increasing domestic demands in an era of strategic competition.

## RFPB MEMBERSHIP

- 20 members (18 voting) including:
  - Civilian chairman
  - Reserve Component general or flag officer
  - Military Executive (non-voting)
  - Senior Enlisted Advisor (non-voting)
  - 7 Active or Retired Reserve Officers or Enlisted representatives from each of the Reserve Components;
  - 10 at-large civilian members providing diversity of views and a broad range of involvement in national security matters.

 <h1 style="text-align: center;">Reserve Forces Policy Board Members</h1> <p style="text-align: center;">(Sep 2022)</p> 						
 <b>Mr. Arnold L. Punaro</b> Chair	 <b>Ms. Sid Ashworth</b> Senior Advisor, CSIS	 <b>MG John B. Hashem, USAR</b> Military Executive	 <b>MG</b> Susan E. Henderson, USAR	 <b>RADM</b> Miriam L. Lafferty, USCGR	 <b>BG</b> Haldane B. Lamberton, ARNG	 <b>Brig Gen</b> Michele K. LaMontagne, ANG
 <b>Ms. Michelle Lenihan</b> Exec, Haldydt & Company	 <b>MajGen</b> Michael S. Martin, USMCR	 <b>Mr. Carlos E. Martinez</b> MITRE Corp	 <b>SGM Peter J. Running, USAR</b> Senior Enlisted Advisor	 <b>Maj Gen (Ret)</b> Eric S. Overturf, USAFR	 <b>Ms. Kathryn Roth-Douquet</b> CEO, Blue Star Families	 <b>RDML</b> Eric C. Ruttenberg, USNR
 <b>Mr. John F. Sampa</b> Texas State Trooper	 <b>Ms. Loren D. Schulman</b> VP Res. Analysis, & Eval Partnership Public Chair, TFI SC	 <b>Honorable</b> Dr. Paul J. Stockton Paul N Stockton LLC Chair, Homeland SC	 <b>Mr. Arul Vashistha</b> CEO-Supply Wisdom, Chair-NeoGroup	 <b>Honorable</b> Ms. Debra S. Wada CEO Senzhi Ame Advisors LLC Chair, Personnel SC	 <b>Ms. Phyllis J. Wilson</b> Military Women's Memorial	<b>STAFF</b> Col Julia Hunt, USMCR, CoS COL Sean Counihan, USAR Col Gary Beckett, USAFR CAPT William McCabe, USNR LCDR Samantha Block, USCGR Col Mannaal Burge, ANG COL Richard Sudder, ARNG Mr. Alexander Sabol, DFO Ms. Margaret Odhiambo, CTR  • TFI Sub Committee • Personnel Sub Committee • Homeland Sub Committee

## RFPB RECENT RECOMMENDATIONS

- Action memo to Secretary of Defense supporting Duty Status Reform
- Action memo to Secretary of Defense advocating reinstatement of the Chairman's Reserve Positions

